

Article 53 LR

Ningbo Shanshan Co., Ltd

Article 53 LR

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Meeting

Minutes

I. ~~Minutes~~

(I) The Nineteenth Meeting of the Eleventh Session of Board of Directors (BOD) of Ningbo Shanshan Co., Ltd (the "Company" or "Shanshan") was held in accordance with the Company Law of the People's Republic of China (the "Company Law")

(III) ~~On~~ the Report on the Accrued Provision for Asset Impairment for the Year 20~~2~~

(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

(IV) ~~On~~ the 2024

Listed Companies No. 1 –Standard Operation, as well as the Articles of Association the profit distribution of the Company should follow the principle of valuing reasonable investment returns for investors, while taking into account the long-term interests of the Company, the overall interests of all shareholders, and the sustainable development of the Company. Considering that the net profit attributable to shareholders of the listed company and the net profit realized in the parent company's financial statements for the year 2024 are both negative and taking into account the current situation of the company's main business industry, future development strategy, business plan, and cash flow, as well as the macroeconomic situation and financing environment, in order to ensure the sustainable development of the Company and better safeguard the long-term interests of the Company and all shareholders, the Company plans not to distribute cash dividends, bonus shares, or convert capital reserves into share capital for the year 2024.

## 2. Measures proposed by the Company to enhance investor returns

In the future, the Company will continue to focus on the dual main businesses of lithium battery anode materials and polarizer business, adhere to customer centricity, and adopt a dual wheel drive strategy of deepening technological innovation and leading with low cost. By strengthening research and development investment, improving intelligent manufacturing level and optimizing operational efficiency, to improve business performance and quality industriously. At the same time, in accordance with the Company's profit distribution policy, combined with the actual situation of the Company, from the perspective of benefiting the company's development and investor returns, taking into account the continuity and relative stability of the dividend policy, actively returning to investors in the form of cash dividends, sharing the Company's development achievements with the majority of investors, and enhancing the level of investor returns

The proposal still needs to be submitted to the shareholders' general meeting for deliberation.

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(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

This report has been unanimously reviewed and approved by all members of the audit committee of the Company's Board of Directors, and has been agreed to be submitted for review by the Company's Board of Directors

The proposal still needs to be submitted to the shareholders' general meeting for deliberation.

(VI) ~~上海~~ ~~华联~~ ~~实业~~ ~~集团~~ ~~有限公司~~ ~~2024~~  
NHC Co., Ltd 2024

(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

This report has been unanimously reviewed and approved by all members of the audit committee of the Company's Board of Directors and has been agreed to be submitted for review by the Company's Board of Directors

(VI I) ~~上海~~ ~~华联~~ ~~实业~~ ~~集团~~ ~~有限公司~~ ~~2024~~  
Ltd 2024 to ~~华联~~

(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

This report has been unanimously reviewed and approved by all members of the audit committee of the Company's Board of Directors and has been agreed to be submitted for review by the Company's Board of Directors

(IX) ~~上海~~ ~~华联~~ ~~实业~~ ~~集团~~ ~~有限公司~~ ~~2024~~  
HAGM 2024 ~~华联~~  
B OD

(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

This report has been unanimously reviewed and approved by all members of the audit committee of the Company's Board of Directors and has been agreed to be submitted for review by the Company's Board of Directors

(X) ~~上海~~ ~~华联~~ ~~实业~~ ~~集团~~ ~~有限公司~~ ~~2024~~  
ALP ~~华联~~ ~~实业~~ ~~集团~~ ~~有限公司~~

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requested to authorize the chairman or chairman authorized agent to handle the approval matters related to the loan application under the comprehensive credit line and credit scale within the company's business needs (including but not limited to application forms, contracts, agreements and other documents related to credit, loans, mortgages or guarantees), and authorize the chairman to sign relevant contracts and documents. The deadline is from the date of approval by the 2024 annual shareholders meeting to the date when the 2025 annual shareholders' general meeting is held

The proposal still needs to be submitted to the shareholders' general meeting for deliberation.

(XI) ~~Non-Authorized~~  
 C, 2025

(Please refer to the website of the Shanghai Stock Exchange for details)  
 (11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

In order to meet the needs for business development, while ensuring standardized operation and controllable risks, the Company and its subsidiaries plan to provide the following guarantees (in RMB or equivalent foreign currency) in 2025 accordance with relevant provisions of Guidelines for the Supervision of Listed Companies No. 8 - Regulatory Requirements for Capital Transactions and External Guarantees of Listed Companies (CSRC Announcement [2022] No. 26), the Articles of Association and the Management Measures for External Guarantees of Ningbo Shanshan Co., Ltd. etc.:

| No.   | Object   | Amount                       |
|---|--|------------------------------|
| Ningbo Shanshan Co., Ltd.   | Shanghai Shanshan Lithium Battery Material Technology Co., Ltd. and its subsidiaries | Not exceeding RMB20 billion  |
|   | Shanjin Photoelectric (Suzhou) Co., Ltd. and its subsidiaries                        | Not exceeding RMB2.5 billion |
| The controlled subsidiary of the Company, Shanghai Shanshan Lithium | Ningbo Shanshan Co., Ltd.  | Not exceeding RMB1 billion   |

|  |  |                               |
|--|--|-------------------------------|
| Battery Material Technology Co., Ltd. and its subsidiaries   |  |                               |
| The controlled subsidiary of the Company, Shanghai Shanshan Lithium Battery Material Technology Co., Ltd. and its subsidiaries | The controlled subsidiary of the Company, Shanghai Shanshan Lithium Battery Material Technology Co., Ltd. and its subsidiaries | Not exceeding RMB billion     |
| Subtotal   |  | Not exceeding RMB28.5 billion |

deliberation.

~~(X) Compensation Board~~  
~~Management~~

The Company plans to make a compensation plan for its directors and senior management personnel based on relevant national laws and regulations of the Association and relevant systems of the Company, combined with the Company's actual business situation and with reference to industry and regional compensation levels.

#### 1. Scope of application

Company's directors (excluding independent directors), general manager, vice general manager, financial officer, secretary of Board of Director and other senior management personnel as stipulated in the Company's Articles of Association.

#### 2. Basic principles

(1) Compensation determination: The determination of compensation mainly considers the conditions required for directors and senior management to undertake certain position, as well as the abilities demonstrated in their work. Under a unified framework, relying on scientific value evaluation, strive to objectively and fairly evaluate the roles and performance of each position.

(2) Compensation adjustment: To closely combine compensation with job qualification level and performance, and adjust compensation based on assessment results and changes in job qualification level.

#### 3. Compensation Plan

(1) Director: Based on their specific positions in the Company and its subsidiaries, combined with the actual business situation of the Company and taking into account factors such as industry and regional compensation levels, the compensation for their specific positions shall be determined in accordance with the Company's compensation and benefits management, performance management, and other systems. At the same time, a fixed director's allowance will be received based on the year of taking duties.

(2) Senior management personnel: Based on their specific positions in the

Company and its subsidiaries, combined with the actual business situation of the  
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laws, regulations and normative documents of the China Securities Regulatory Commission, such as the Transitional Arrangements for the Implementation of the Rules of the New Company Law Supporting System Guidelines on the Articles of Association of Listed Companies (Revised in 2021) Rules for Shareholders' Meeting of Listed Companies (Revised in 2021) Board of Supervisors shall be cancelled and the Audit Committee of the Board of Directors shall exercise the functions and powers of the Board of Supervisors stipulated in the Company Law; At the same time, considering that the Essential Provisions of Articles of Association for Overseas Listed Companies have been abolished on March 31, 2023, in view of the actual situation that some restricted shares of the Company's 2022 share option and restricted share incentive plan have completed the repurchase and cancellation procedures, it is proposed to revise the relevant provisions of the Articles of Association and its attachments, Rules of Procedure for the Shareholders'

management behavior, it is proposed to formulate the Market Value Management System of Ningbo Shanshan Co., Ltd. Specifically, as follows:

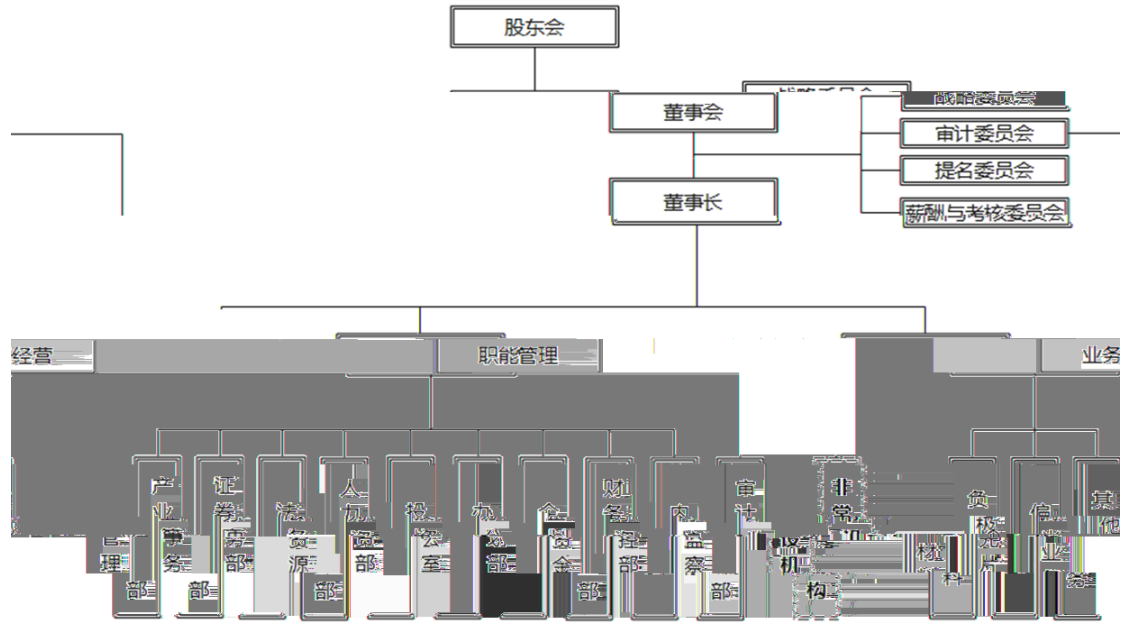
| No. | Name of Regulations  | Type        | Description  |
|-----|--|-------------|--|
| 1   | Independent Director Regulations of Ningbo Shanshan Co., Ltd             | Revision    | Delete the expressions "supervisor" and "Board of Supervisor's" and modify "Shareholders General Meeting" to "Shareholders Meeting"        |
| 2   | Management Measures for Related Transactions of Ningbo Shanshan Co., Ltd | Revision    |  |
| 3   | Management Measures for External Guarantees of Ningbo Shanshan Co., Ltd  | Revision    | Delete the phrase "independent directors should express their opinion" and modify "Shareholders General Meeting" to "Shareholders Meeting" |
| 4   | Market Value Management System of Ningbo Shanshan Co., Ltd               | Formulation | Formulated in accordance with the Regulatory Guidelines for the Listed Companies- No.10 Market Value Management                            |

The revision of the regulations numbered 1-3 above still requires deliberation from the shareholders' meeting.

(XVI I) ~~Majority~~

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

In order to implement the New Company Law, the China Securities Regulatory Commission's Transitional Arrangements for the Implementation of the Rules of the New Company Law Supporting System and other relevant regulations, the company now intends to cancel the Board of Supervisors. Therefore, the company's organizational structure has been adjusted accordingly. The adjusted organizational structure of the company is as follows:



|   |                                      |
|---|--------------------------------------|
|   | Shareholders Meeting                 |
|   | BOD                                  |
| / | Chairman/President                   |
|   | Strategy Committee                   |
|   | Audit Committee                      |
|   | Nomination Committee                 |
|   | Remuneration and Appraisal Committee |
|   | Business Operations                  |
|   | Non-permanent organs                 |
|   | Anode materials                      |
|   | Polarizer                            |
|   | Other business                       |
|   | Functional Management                |
|   | Industrial Management Dept           |
|   | Securities Affairs Dept.             |
|   | Legal Dept.                          |
|   | HR Dept.                             |
|   | Investment Dept.                     |
|   | Office                               |
|   | Planning Dept.                       |
|   | Finance Dept.                        |
|   | Internal Control Dept.               |
|   | Audit and Supervision Dept.          |

The organizational structure adjustment of the Company will take effect after the Proposal on Cancellation of the Board of Supervisors and Revision on the Articles of Association and its Attachments of Ningbo Shanshan Co., Ltd. was approved by the Company's 2024 Annual General Meeting of Shareholders.

(XX) ~~10~~25 ~~10~~ ~~10~~  
Co., Ltd (H)

(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

This report has been unanimously reviewed and approved by all members of the audit committee of the Company's Board of Directors and has been agreed to be submitted for review by the Company's Board of Directors

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Ming Co., Ltd

(Please refer to the website of the Shanghai Stock Exchange for details)

(11 voted in favor, 0 voted against, 0 abstained, 0 avoided)

The BOD of the Company is scheduled to hold the 2024 Annual Shareholders' General Meeting on 16 May 2025 and to deliberate the following proposals at the meeting:

1. Proposal on the 2024 Annual Working Report of the Board of Directors
2. Proposal on the 2024 Annual Working Report of the Board of Supervisors
3. Proposal on the 2024 Annual Financial Report
4. Proposal on the 2024 Annual Profit Distribution Plan
5. Proposal on the Full Text and Abstract of the 2024 Annual Report;
6. Proposal on Re-engagement of PwC China Certified Public Accountants LLP as the Company's Accounting and Audit Agency and Internal Control Audit Agency for the Year 2025;
7. Proposal on the Application for the 2025 Annual Comprehensive Credit Line at the Company Level
8. Proposal on the Annual Guarantee Amount Provided by the Company for the Year 2025;
9. 2024 Internal Control Evaluation Report of Ningbo Shanshan Co., Ltd.;
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11. Proposal on Compensation Plan for Directors of the Company
12. Proposal on Cancellation of the Board of Supervisors and Revision on the Articles of Association and its Attachments of Ningbo Shanshan Co., Ltd.;
13. Proposal on Amending Company Related Systems
  - 13.01 Proposal on Amending the Independent Director System of Ningbo Shanshan Co., Ltd.;
  - 13.02 Proposal on Amending the Management Measures for Related Transactions of Ningbo Shanshan Co., Ltd.;
  - 13.03 Proposal on Amending the Management Measures for External Guarantees of Ningbo Shanshan Co., Ltd.

At the meeting, the attendees will hear the 2024 Performance Report of each Independent Director

III. **Other** **Items** **to** **be** **Discussed**  
 1. **Other** **Items** **to** **be** **Discussed**  
 2. **Other** **Items** **to** **be** **Discussed**

Please refer to the website of the Shanghai Stock Exchange for details.

It is hereby announced.

The Board of Directors of Ningbo Shanshan Co., Ltd.

26 April 2025