

Ningbo Shanshan Co., Ltd.

Announcement on Implementation of Repurchase and Cancellation of Certain Equity Incentive Restricted Shares

Important Notice:

● Reasons for repurchase and cancellation: In accordance with the Administrative Measures for Equity Incentive of Listed Companies and the Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft), in view of the fact that some incentive persons have resigned (including those who have resigned or are about to resign) or retired and no longer qualify as incentive objects, therefore, these certain restricted shares are repurchased and cancelled.

- Relevant information on the cancellation of shares

Number of shares repurchased (shares)	Number of shares cancelled (shares)	Date of cancellation
769,410	769,410	2023-12-26

1. Decision-making Procedures and Information Disclosure Performed by the Repurchase and Cancellation of These Certain Restricted Shares

On 30 October 2023, Ningbo Shanshan Co., Ltd. (the "Company") convened the 5th meeting of the 11th session of the Board of Directors and the 5th meeting of the 11th session of the Board of Supervisors, and the Proposal on the Company's 2022 Share Options and Restricted Share Incentive Plan of Cancellation of Certain Share Options and Repurchase and Cancellation of Certain Restricted Shares of the Company was considered and approved. In accordance with the Administrative Measures for Equity Incentive of Listed Companies and the Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft) and the authorization of the First Extraordinary General Meeting of shareholders in 2022,

the Company agreed to repurchase and cancel the total 769,410 restricted shares corresponding to the fact that the incentive targets no longer qualify as the incentive targets due to resignation (including those who have resigned or are about to resign) or retirement. The independent directors of the Company have expressed written agreement on this matter, and Beijing Tianyuan Law Firm has issued a legal opinion on the above matters.

On October 30, 2023, in accordance with the Company Law of the People's Republic of China and other relevant laws and regulations, the Company performed the procedure of notifying creditors of the repurchase and cancellation of the restricted shares. The Company also disclosed the "Announcement on Notification of Creditors on Repurchase and Cancellation of Certain Restricted Shares" on the website of the Company (www.ssgf.net). The Company notified creditors that they have the right to demand the Company to pay off its debts or provide corresponding guarantees by presenting valid proof of its rights and the relevant documents within 30 days from the date of receipt of the Company's notice, or within 45 days from the date of disclosure of this announcement if they have not received the notice. And the Company has not received the creditor's rights declaration and requested the Company to pay off its debts or provide corresponding guarantees by the expiration date of the creditor's rights declaration period as announced above.

2. The Repurchase and Cancellation of These Certain Restricted Shares

(1) Reasons and basis for the repurchase and cancellation of these restricted shares

In accordance with the Administrative Measures for Equity Incentive of Listed Companies and the Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft) and the authorization of the First Extraordinary Meeting of Shareholders in 2022, the Company agreed to repurchase and cancel the restricted shares corresponding to the fact that the incentive targets no longer qualify as the incentive targets due to resignation (including those who have resigned or are about to resign) or retirement.

(2) The relevant persons and number of shares of the repurchase and cancellation

The repurchase and cancellation of restricted shares involves 28 incentive persons (28 of whom have left the Company (including those who have left for various reasons))

the relevant incentive persons about the cancellation of the repurchase, and the relevant incentive persons have not expressed objections to the repurchase and cancellation. Due to the repurchase and cancellation of restricted shares, if there is a dispute with the relevant incentive persons, the Company will bear the relevant legal responsibility arising therefrom.

5. Conclusion of Legal Opinions

Beijing Tianyuan Law Firm issued a legal opinion on the repurchase and cancellation of the certain restricted shares of the Company, and its concluding opinions are as follows:

1. Necessary approval and authorization have been obtained for the repurchase and cancellation of the certain restricted shares, and corresponding information has been disclosed. The above procedures have been performed in accordance with the Administrative Measures for Equity Incentive of Listed Companies and other laws, regulations and normative documents as well as the relevant provisions of Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft);

2. The reasons, quantity and price of the repurchase and cancellation of the certain restricted shares are in accordance with the Administrative Measures for Equity Incentive of Listed Companies and other laws, regulations and normative documents as well as the relevant provisions of Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft);

3. The creditor notice and cancellation date of the repurchase and cancellation of the certain restricted shares comply with the provisions of the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Administrative Measures for Equity Incentive of Listed Companies and other laws, regulations and normative documents as well as the relevant provisions of Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft).

It is hereby announced.

The Board of Directors of Ningbo Shanshan Co., Ltd.

21 December 2023